BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JANUARY 16, 2019

7:00 P.M.

AGENDA

- I. <u>Call to Order:</u> The New Jersey Open Public Meeting Act of 1975 was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any witnesses business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for a Board Meeting, posted on the Audubon Public School District website, posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Street) and the Pine Street Entrance of the high school, to the *Retrospect* newspaper, and filed with the Borough Clerk.
- II. <u>Flag Salute:</u> I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.
- III. <u>Administration of the Oath:</u> Deborah Roncace, Board Secretary Three-Year Term Allison Cox
- IV. Roll Call

SY 2017-2019		
Ammie Davis	Joseph Ryan	Ed Simpson
SY 2018-2020		
Marianne Brown	Pam Chiaradia	Jeff Whitman
SY 2019-2021		
James Blumenstein	Allison Cox	Ralph Gilmore
SY 2019 Mt. Ephraim Repre	sentative	
Nancy Schiavo		

V. **Committee Appointments:** Suggested motion to approve the following board members to serve on committees as listed:

Committee	Chairperson	Member	Member	Member	Alternate
Governance	M. Brown	J. Blumenstein	J. Ryan	E. Simpson	N. Schiavo
Operations	A. Cox	A. Davis	R. Gilmore	J. Whitman	P. Chiaradia
Education	E. Simpson	J. Blumenstein	P. Chiaradia	N. Schiavo	J. Ryan
Human Resources	A. Davis	M. Brown	A. Cox	J. Whitman	R. Gilmore

Camden County Educational Services (CCESC) - Marianne Brown

Camden County School Boards Association (CCSBA) – James Blumenstein

	Audubon Education Founda	tion (AEF) – Pam Chiar	adia	
	Motion to Approve:	Se	cond:	
	Roll Call:			
	Marianne Brown	Allison Cox	Joseph Ryan	Ed Simpson
	James Blumenstein	Ammie Davis	Nancy Schiavo	Jeff Whitman
	Pam Chiaradia	Ralph Gilmore		
VI.	Authorizing Executive Ses	ssion:		
	gs of the Audubon Board o	f Education to be held	ublic Meetings Act (N.J.S.A. 1 in public, N.J.S.A. 10:4-12(b.," i.e. without the public being	o) sets forth nine types of
discuss	WHEREAS, the Audubon I certain matters which are ex		nas deemed it necessary to ; and	go into closed session to
exception	each exception is a box witon shall be written, and afte	thin which the number reach exception is a s	s set forth in N.J.S.A. 10:4-1 of issues to be privately disc space where additional inform dermining the purpose of the e	cussed that fall within that nation that will disclose as
session	NOW , THEREFORE , BE for the following reason(s) a		e Audubon Board of Educ 0:4-12(b):	cation will go into closed
	_X Any matter which, rendered confidential or exc		f Federal Law, State Statute public;	or Rule of Court shall be
	Any matter in which government;	the release of informati	on would impair a right to rec	eive funds from the federal
	as any records, data, report social service, medical, heat relocation, insurance and sit individual admitted to or serelative to the individual's publisharge, treatment, progressions.	rts, recommendations, of alth, custodial, child promiler program or institute erved by such institution of and family circless or condition of nay	tutes an unwarranted invasion or other personal material of otection, rehabilitation, legal cion operated by a public body on or program, including but cumstances, and any material individual, unless the individual request in writing that the same	any educational, training, defense, welfare, housing, y pertaining to any specific not limited to information al pertaining to admission, dual concerned (or, in the
		pargaining agreement,	the terms and conditions of including the negotiation of including body	
		it of public funds where	acquisition of real property wi it could adversely affect the p	
	Any tactics and tech their disclosure could impair		cting the safety and property	of the public provided that

_X___ Any investigations of violations or possible violations of the law;

	Any pending or anticipated litigation or contract negotiation in which the public body is or ma become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality i required in order for the attorney to exercise his ethical duties as a lawyer;				
	conditions of employn prospective public offic public body, unless al	nvolving the employment, appending the performent, evaluation of the performer or employee or current publication individual employees or appending the matter or matters be discontinuous.	rmance, promotion or disci ic officer or employee employ pointees whose rights could	plining of any specific yed or appointed by the be adversely affected	
	a specific civil penalty u	n of a public body occurring after upon the responding party or the as a result of an act of omission	e suspension or loss of a lice	nse or permit belonging	
	Education will make ev	of the Executive Session is under very attempt to estimate the time eting shall reconvene and the	e of the session prior to conve	ening the session after	
	NOW, THEREFORE, B Session for only the abo	E IT RESOLVED, that the Audiove stated reasons;	ubon Board of Education wi	II go into Executive	
	of the aforementioned Education attorney ad	DLVED that the Audubon Board d subject(s) may be made vises that the disclosure of the chool district or any other entity	public at a time when the discussion will not detrime	e Audubon Board of entally affect any right,	
	that the public is exclude	LVED that the Board of Educated from the portion of the meeting to board secretary to take the appropriate the secretary to take the appropriate the secretary to take the secretary the secretary to take the secretary to take the secretary	g during which the above discu	ussion shall take place	
VII.	Call meeting to order				
VIII.	Flag Salute				
IX.	THE AUDUBON SPOT OF THE MONTH FOR	LIGHT PROGRAM RECOGNIZ DECEMBER 2018	ZES THE FOLLOWING STU	DENTS AS STUDENTS	
<u>Senior</u> Freddi		<u>Junior Class</u> Alexis Sanchez-Brer	Sophomo huber William M		
	nan Class tte Coker	Grade Eight Charles Grady	<u>Grade Sev</u> Luscia Ba	<u>ven</u> Irtholomew	
Grade S Adnan		<u>Grade Five</u> Brooke Felli	<u>Grade Foo</u> Morgan W		
Grade Campb	Three ell Robinson	Grade Two Alaina Furmess	<u>Grade On</u> Thomas F		
Kinder Tyler T		<u>Pre-Kindergarten</u> Crowly Wysocki			
X.	REPORT: Studen	t Council Representative:	Zachary Olswzeski		

RECESS:

APPROVAL OF BOARD MINUTES:

XI.

XII.

1.	Motion to approve the follo	owina minutes:			
	5		December 5, 2018 Executive Session		
			December 5, 2018 Public Session		
			January 2, 2019 Public Sessio	n	
	Motion to Approve:		Second:		
	Roll Call:				
	Marianne Brown	Allison Cox	Joseph Ryan	Ed Simpson	
	James Blumenstein	Ammie Davis	Nancy Schiavo	Jeff Whitman	
	Pam Chiaradia	Ralph Gilmore			

XIII. PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

- XIV. <u>GOVERNANCE</u>: Chairperson: Ms. Brown Committee Members: Mr. Blumenstein, Mr. Ryan, Mr. Simpson, Alternate: Ms. Schiavo
- 1. Motion to approve the present Audubon Board of Education By-Laws, Regulations, and Policies for the 2018-19 school year.
- 2. Motion to approve updated Board Retreat Date from February 2, 2019 to February 9, 2019 from 9:00 am 12:00 pm.
- 3. Motion to approve the first reading of the following revised policies and regulations listed below.

Regulation	Title	New/Revised
Regulation 1550	Equal Employment/Anti-Discrimination Practices	Revised
Regulation 1613	Disclosure and Review of Applicant's Employment History	New
Regulation 2431.2	Medical Exams Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad	Revised
Policy	Title	New/Revised
Policy 1550	Equal Employment/Anti-Discrimination Practices	Revised
Policy 1613	Disclosure and Review of Applicant's Employment History	New
Policy 7425	Lead Testing of Water in Schools	New
Policy 8507	Breakfast Offer vs. Serve	Revised

Policy 8561	Procurement Procedures for School Nutrition Programs	New
Policy 9242	Use of Electronic Signatures	New

Motion to Approve:		Second:		
Roll Call:				
Marianne Brown	Allison Cox	Joseph Ryan	Ed Simpson	
James Blumenstein	Ammie Davis	Nancy Schiavo	Jeff Whitman	
Pam Chiaradia	Ralph Gilmore			

- XV. <u>OPERATIONS</u>: Chairperson: Mrs. Cox Committee Members: Mrs. Davis, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia,
- Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of July and August 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the months of July and August 2018. The Cash Reconciliation Report and Secretary's reports are in agreement for the months of July and August 2018.
- 3. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve the bills payable list for December 2018 in the amount of \$825,811.32 when certified.
- 6. Motion to approve the bills payable list for January 2019 in the amount of \$680,307.18 when certified.
- 7. Motion to approve the following use of facilities requests:

AHS Audit. June 20 thru Sunday June 23rd from 8:00am-8:00pm Haddonfield Theater Arts Center – contact Scott Lasica 917-445-0982 for a fee of \$1,325.00 (fee includes rate for additional hours on Sunday) payable to AHS

AHS Audit. Aug. 5th thru Aug. 9th from 8:00am-8:00pm Haddonfield Theater Arts Center – contact Scott Lasica 917-445-0982 for a fee of \$1,000.00 payable to AHS

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

December 5, 2018 Fire Drill
December 6, 2018 Lockdown

	Haviland Avenue School	ol			
	December 4, 2018	Fire Drill			
	December 13, 2018	Lockdown			
	Mansion Avenue School	ol			
	December 10. 2019	Lockout			
	December 14, 2019	Fire Drill			
	Audubon High School				
	December 3, 2018	Fire Drill			
	December 20, 2019	Lockdown D	rill		
9.	Motion to approve granting authorize the 2018-19 school year to be ratification.				
	Motion to Approve:	Sec	ond:		
	Roll Call:				
	Marianne Brown A	Allison Cox	Joseph Ryan	Ed Simpson	
	James Blumenstein A	Ammie Davis	Nancy Schiavo	Jeff Whitman	
	Pam Chiaradia F	Ralph Gilmore			
XVI.	EDUCATION: Chairperson: M Ms. Schiavo, Alternate: Mr. Rya		nittee Members: Mr. Blum	enstein, Mrs. Chiaradia,	
1.	Motion to approve the following field trip requests for the 2018-2019 school year:				
	12/21/18 HAS/MAS Mr. Ellinwood, Ms. Moore, 1 chaperone, 42 students to Haviland Avenue School: Purpose: Haviland Sing around the Tree: Departure 8:45 am – Return 10:00 am, School bus \$52.75				
	2/1/19 HAS Kdg. Teachers, 12 ch Purpose: To see play "Pete the C				
	2/22/19 HS Mr. Bantle, Ms. Myers	s-Griffith, 4 chapero	nes, 30 students to Moores	town Mall: Purpose:	

Moorestown Mall – Cinema Tour (Jobs), food court – ordering lunch, mall jobs: Departure 8:30 am – Return 1:15 pm, **School bus \$157.70**

3/8/2019 HS Ms. Bonvetti, 8 chaperones plus nurse, 93 students to Camden County College: Purpose: to expose students to different post- secondary options: Departure 8:30 am – Return 2:15 pm, **School bus \$265.56 Paid by ABOE**

3/26/19 MAS Patricia Snyder, 3 chaperones, 10 students to Virtua Voorhees Hospital: Purpose: Learning about possible Health Careers and doing community service, taking collection of food to Ronald McDonald House: Departure 8:40 am – Return 1:00 pm, **School bus \$142.21 Paid by ABOE**

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment. Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incident reported at the December 2018 meeting of the Board of Education.

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #5488	0	1	1
HAS	0	0	0
MAS #5410, #5471	0	2	2

- 3. Motion to approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2018-2019 school year.
- 4. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
01857	Home Instruction effective retroactive to January 15, 2019. The instruction will be
	for 10 hrs. /wk. for a 6 – 8 week period. The H.I. provider is to be determined.

Motion to approve Behavior Therapy Associates, P.A. to conduct Functional Behavior Analyses for both

high school and elementary students on an as-needed basis, at the rate range of \$200-240 per hour, effective immediately through June 30, 2019.				
Motion to Approve:		Second:		
Roll Call:				
Marianne Brown	Allison Cox	Joseph Ryan	Ed Simpson	
James Blumenstein	Ammie Davis	Nancy Schiavo	Jeff Whitman	
Pam Chiaradia	Ralph Gilmore			

- XVII. <u>HUMAN RESOURCES</u>: Chairperson: Mrs. Davis, Committee Members: Ms. Brown, Mrs. Cox, , Mr. Whitman, Alternate: Mr. Gilmore
- 1. + Motion to accept the resignation from Maureen Genovese, cafeteria aide at Haviland Avenue School, effective retroactive to December 18, 2018.
- 2. Motion to accept, with best wishes, the letter of resignation with the intent to retire, from Joan Jackson, administrative assistant to the Vice Principal/Registrar at the high school, effective July 1, 2019.
- 3. Motion to accept, with best wishes, the letter of resignation with the intent to retire, from Mary Anne Kavanaugh, Teacher of English and AP Composition at the high school, effective July 1, 2019.
- 4. Motion to accept, with best wishes, the revised letter of resignation with the intent to retire, from Christine Wilson, maintenance secretary at the high school, effective September 1, 2019.
- 5. + Motion to approve Kristin Rotan as a part time preschool teacher at Audubon Park Preschool, on an emergent basis, at 1 BA, \$27,003.24, (prorated) 54%, 19.5 hours per week, effective retroactive to January 7, 2019 through June 30, 2019, pending completion of all district and state requirement.
- 6. + Motion to approve Corey Swan as a part time instructional assistant at Haviland Avenue School at Step 1, \$14.06 per hour, 29.5 hours, not to include benefits, effective retroactive to January 3, 2019 through June 19-2019 or the last day for students.

5.

7. + Motion to approve an adjustment in the salary status of Bridget Bialecki for obtaining 30 credits in addition to her Bachelor's degree as follows:

From Step 3 BA (87%) to Step 3 BA (87%) +30 effective retroactive to January 1, 2019.

8. + Motion to approve an adjustment in the salary status of Rosemary Lang for obtaining her Master's degree as follows:

From Step 12 BA to Step 12 MA effective retroactive to January 1, 2019.

9. + Motion to approve the following staff members to facilitate Professional Learning during the March 28, 2019 District in Service:

Kelly Angelone	Becky Gilbert	
Christine Brady	Katie Hueber	
Natalie Busarello	Ron Latham	
Alycia Colucci	Nicole Racite	
Deb Costello	Chris Sylvester	
Larae Drinkhouse	John Walsh	
Christine Fox		

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member Up to 5 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

10. Motion to approve a request from Larae Drinkhouse, special education teacher at the high school, to invoke the Federal Family Medical Leave Act, effective May 13, 2019 to November 1, 2019.

May 13, 2019 – June 20. 2019 Paid Leave

September 3, 2019 – November 1, 2019 Unpaid Leave

May 29, 2019 - November 1, 2019 Federal FMLA

April 29 2019 - June 20 2019

11. Motion to approve a request from Jessica Lindsay-Barcklow, teacher of mathematics at the high school, to invoke the Federal Family Medical Leave Act, effective April 29, 2019 to October 14, 2019.

Paid Leave

7.p = 0. = 0.0	= 0, = 0 . 0	= 5 5	
September 3, 201	9 – October 14, 2019	Unpaid Leave	
April 29, 2019 – C	October 14, 2019	Federal FMLA	
Motion to Approve:		Second:	
Roll Call:			
Marianne Brown	Allison Cox	Joseph Ryan	Ed Simpson
James Blumenstein	Ammie Davis	Nancy Schiavo	Jeff Whitman

Ralph Gilmore

Pam Chiaradia

12. + Motion to approve the following staff and payroll for the 2019 Variety Show.:

Sue Moore \$35.00 per Hr.
Carl Ellinwood \$22.00 per Hr.
Brad Rehn \$22.00 per Hr.

Grace Ingves \$10.00 per Hr. (AHS Student)

13. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

Nicole Ward Substitute Teacher

Peter DeFilippo Substitute Custodian

14. + Motion to approve the following Alvernia University student to complete her student teaching requirement at Mansion Avenue School, as listed:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Emily Gallo	Occupational	January 7, 2019 through	Palak Arora
	Therapist	March 21, 2019 Fridays only	

15. + Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$259.00	Pam Niglio	January 28, 2019	Guided Reading Differentiating Using Small Group Instruction
District	\$450.00	Gregory Smith	January 31, 2019 – February 1, 2019	NJASA Techspo 2019
MAS	\$269.00	Christine Fox	February 1, 2019	Develop Growth Mindset in Mathmatics
MAS	\$259.00	Ralph Schiavo	February 5, 2019	Bureau of Education & Research 101 Strategies for Strengthening You're PE Program K-8
MAS	\$450.00	Christine Batra	February 5, 2019 February 7. 2019	Anti-Bullying Specialist Counselors Cohort 3
MAS	\$450.00	Maria McCutcheon	February 5, 2019 February 7. 2019	Anti-Bullying Specialist Counselors Cohort 3
HS	\$450.00	Mike Tomasetti	February 5, 2019 February 7. 2019	Anti-Bullying Specialist Counselors Cohort 3
HS	\$450.00	Wendy VanFossen	February 5, 2019 February 7. 2019	Anti-Bullying Specialist Counselors Cohort 3
HAS	\$259.00	Francine Bechtel	February 6, 2019	Using Number Talks and Practical Manipulatives to Enhance Math Engagement & Learning
HAS	\$259.00	Adrienne McManis	February 6, 2019	Using Number Talks & Practical Manipulative to Enhance Math Engagement & Learning

HAS	\$370.00	Roberta Ignaczewski	February 27, 2019	Math Workstations K - 2
HAS	\$370.00	Blake Zetusky	February 27, 2019	Math Workstations K - 2
HAS	\$370.00	Francine Bechtel	February 27, 2019	Math Workstations K - 2
MAS	\$518.00	Christy Rehn Christine Fox	March 1, 2019	Help Students Develop Self- Regulation Skills to Improve Behaviors and Learning
HS	\$375.00	Tony Carbone	March 12, 2019 – March 15, 2019	Director of Athletics Association of New Jersey

16. + Motion to approve the following list of Adult Volunteers be approved as Coaches & Assistant Coaches for the 2018-2019 Elementary ABC Traveling Basketball Program.

Damien Buton

17. + Motion to approve the following staff for the Haviland Avenue School Theater Club 2019 production of *Seussical Kids* through Audubon Community Education.

Carl Ellinwood: \$45.00 per hour Jillian Long: \$20.00 per hour Kate Mueller \$20.00 per hour

18. + Motion to approve the following Mansion Avenue staff members as advisers for the 5th grade historical play for the 2018-19 school year:

Brad Rehn Carl Ellinwood

19. + Request to approve a Yoga Club Pilot at Mansion Avenue School for students in grade 5 to meet up to 10 sessions from late January until March, 2019. The following teachers as advisers:

Eunice Englehart Jordan Daminger Nicole Racite

- 20. + Motion to approve Carl Ellinwood to receive the Choral Activities stipend at Mansion Avenue School for the 2018-2019 school year.
- 21. + Motion to approve Denise Murphy, current part-time teacher within the Audubon Public Schools district, be approved to provide home instruction for 10 hours per week for a 6 8 week period, for student ID #01857.
- 22. Motion to approve the following 2018-2019 extra-curricular contracts.

<u>Name</u> <u>Position</u>

Roberta Swinney Choral Activities
Roberta Swinney Choral Ensemble

23. Motion to approve the additional winter coaching positions for the 2018-2019 season:

PAID:

JV Cheerleading – Jennifer Larson

VOLUNTEERS:

Wrestling - Jared Muckley and Michael Noce

24. +	Motion to approve the following mentor for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:						
	Novice Teacher Kristin Rotan	School/Subject PT Elementary School Teacher	Mentor Cheri McNellis	Date Retroactive 1/7/19 – 6/30/19			
	Motion to Approve:	Secor	nd:				
	Roll Call:						
	Marianne Brow	n Allison Cox	Joseph Ryan	Ed Simpson			
	James Blumen	stein Ammie Davis	Nancy Schiavo	Jeff Whitman			
	Pam Chiaradia	Ralph Gilmore					
XVIII.	REPORTS:						
XIX.	Superintendent's Report						
XX.	(2018) Program Representatives:						
	A. CCESC Rep. Rotation: Ms. Brown B. CCSBA Rep. Rotation: Mr. Blumenstein C AEF Representative: Mr. Whitman						
XXI.	Board Member Comments						
XXII.	PUBLIC PARTICIPATION: (Open Discussion)						
for the limited	public to speak. The to fifteen minutes, ar	pation of interested organizations a board reserves the right to limit pund individual speakers will be limited is Board of Education Policy Manual	blic discussion. Publi I to five minutes. Refe	c discussion of a topic will be			
XXIII.	CLOSED SESSION: (If Necessary)						
1.	Motion to move board to closed session at approximately pm for the following:						
	Reconvene at approximately pm.						
XXIV.	<u>ADJOURNMENT</u>						
1.	Motion to adjourn meeting at approximately pm.						